

G. ELIAS CHAMBERS SCORE CARD REPORT (2019)

A. SUMMARY

No.		
1.	Lawyer Strength	30 Lawyers
2.	SAN	1
3.	Prestige	★ ★ ★ ★ ★
4.	Leadership	G Elias SAN
5.	Years in Business	25 Years
6.	Practice Area	Financial Services, Oil & Gas, Electric Power, Telecommunications, Media and Technology, Agribusiness, Food and Healthcare, Trade and Industry
7.	Location	Lagos

B. ENTRY LEVEL LAWYERS SALARY COMPENSATION INDEX

1.	Less than N100,000 Monthly Salary
2.	N100,000 to N150,000 Monthly salary
3.	N150,000 to N200,000 Monthly salary
4.	N200,000 to N250,000 Monthly Salary
5.	N250,000 to N300,000 Monthly Salary
6.	Above N300,000 Monthly salary

C. LAW FIRM SIZE

1.	Small (0 – 15 Lawyers)
2.	Medium (15 – 30 Lawyers)
3.	Large (30 & above Lawyers)
4.	Big (50 & above Lawyers)

A. TREND

YEAR	2018	2019	MOVED UPWARDS IN RANKING FROM NO. 12 TO 11
RANKING	12	11	

11th Overall ranking is **GOOD**



WHAT IS AFFECTING YOUR SCORE AND OVERALL RANKING

The Legal Year Magazine uses a whole range of factors to gauge the performance and competence of Law Firms. The upside factors will push your score up and downside factors will push your score down.

A. UPSIDE FACTORS

1.	You improved on your ranking moving from 12 th to 11 th position for the period 2018 to 2019
2.	You have a SAN in your Employ
3.	You have remained in continuous business for over 25 years
4.	Your Principal Partner has an excellent and impeachable reputation within legal circles
5.	You are listed under the Big Ticket Column. By this, we mean transactions that are valued in excess of USD \$50 Million (Fifty Million Dollars) and which often involves collaboration with Foreign Law firms and consultants. Firms listed under the big ticket transaction column have over the years developed high degree of sophistication required to successfully handle very complex transactions. We came across your Firm name after reviewing transaction data detailed in a list of International Periodicals such as Thomson Reuters Project finance International Annual report, Infrastructure Journal Magazine, etc.
6.	You have a large Alumni size
7.	Your firm is renowned for its annual intake of law interns during Law School Chamber Attachment / NYSC
8.	You rank high on the Prestige Index
9.	Your salary compensation package for entry level lawyers falls within Tier III Category
10.	Your Firm is located in the heart of the Court district

B. DOWNSIDE FACTORS

1.	Failure to complete and submit our survey questionnaire which would enable more accurate assessment and rating. Law Firms need to understand that our research effort is beneficial to them since it points out some of their shortcomings based on comparative analysis with their peer Firms.
2.	You ONLY operate in one location (Lagos)
3.	Experience is demonstrated through publication of well researched Articles and Periodicals. These publications indicate clear mastery of practice area. In the course of carrying out verification process we analysis and review articles and publications by Law Firms. Unfortunately, we came across only one Article published by your Firm as listed on your website.
4.	The top ranked Firms are those that have sufficient workload to sustain large workforce. Your Lawyer strength is medium. According to our research this puts you in the lower Tier II Category.
5.	One of the aims of our research is to encourage local firms to abide the practice and culture of reputable Foreign Law firms. The standard practice in such jurisdiction is that firms are separate and independent from their founders and Principal Partners. To this end you score low on corporate governance Index, since your Firm lacks appropriate structures that ensure its operation and survival outside the strict confines of the Founder and Principal Partner
6.	At the time of our research, we observed that you DO NOT update your website on an annual basis
7.	Your Firm scores low on social corporate responsibility as it is not renowned for sponsoring academic endowments, promoting pro bono work, indigent law student sponsorship programs, socio-development / or charitable contributions / employment of disabled staff, etc.