

TEMPLARS SCORE CARD REPORT (2019)

A. SUMMARY

No.		
1.	Lawyer Strength	69 Lawyers
2.	SAN	1
3.	Prestige	★ ★ ★ ★ ★
4.	Leadership	Adewale Atake SAN Olumide Akpata Oghogho Akpata
5.	Practice Area	Corporate and Commercial, Dispute Resolution, Energy and Projects, Finance Immigration and Labour , Real Estate, Tax Law, TMT & IP, Transportation
6.	Location	Lagos and Abuja

B. ENTRY LEVEL LAWYERS SALARY COMPENSATION INDEX

1.	Less than N100,000 Monthly Salary
2.	N100,000 to N150,000 Monthly salary
3.	N150,000 to N200,000 Monthly salary
4.	N200,000 to N250,000 Monthly Salary
5.	N250,000 to N300,000 Monthly Salary
6.	Above N300,000 Monthly salary

C. LAW FIRM SIZE

1.	Small (0 – 15 Lawyers)
2.	Medium (15 – 30 Lawyers)
3.	Large (30 & above Lawyers)
4.	Big (50 & above Lawyers)

D. TREND

YEAR	2018	2019	MOVED DOWNWARDS IN RANKING FROM NO. 4 TO 5
RANKING	4	5	

5th Overall ranking is **SUPERB**



WHAT IS AFFECTING YOUR SCORE AND OVERALL RANKING

The Legal Year Magazine uses a whole range of factors to gauge the performance and competence of Law Firms. The upside factors will push your score up and downside factors will push your score down.

A. UPSIDE FACTORS

1.	You are one of the SEVEN TOP RANKED / BIG LAW firms in the Country
2.	You have remained in continuous business for over 15 years
3.	You have a very large Lawyer workforce
4.	You are listed as one of the best paying Law Firms to work for (see page 96)
5.	You rank high on the prestige index
6.	Your salary compensation package for entry level lawyers falls within Tier IV category.
7.	Your firm has garnered an excellent reputation for handling transactional matters
8.	Experience is demonstrated through publication of well researched Articles and Legal Advisory Periodicals. These publications indicate a clear mastery of the subject matter/ practice area. In the course of carrying out verification process we reviewed a large number of articles and publications by Law Firms listed on your website. This is a clear testimony to the competence and skill deployed by your Firm in handling Legal briefs.
9.	You have developed a great reputation for handling Oil & Gas legal briefs
10.	Your Principal Partner has an excellent and impeccable reputation within legal circles
11.	You operate from multiple locations (Lagos & Abuja)
12.	Our research indicates that for the year under review your Law firm handled transactions falling within the big Ticket transaction category (See page 6). By this, we mean transactions that are valued in excess of USD \$50 Million (Fifty Million Dollars) and often involves collaboration with Foreign Law firms and consultants. Firms listed under the big ticket transaction column have over the years developed high degree of sophistication required to successfully handle very complex transactions.
13.	You have a very large Alumni size
14.	Your firm has large intake of law internships during Law School Chamber Attachment / NYSC

B. DOWNSIDE FACTORS

1.	Failure to complete and submit our survey questionnaire which would enable more accurate assessment and rating. Law Firms need to understand that our research effort is beneficial to them since it points out some of their shortcomings based on comparative analysis with their peer Firms and International best practices in operation of Law Firms.
2.	For a top ranked Law Firm you should have more than one SAN in your employ.
3.	One of the aims of this research is to encourage local firms to abide by the practice and culture of reputable Foreign Law firms. The standard practice in such jurisdiction is that firms are separate and independent from their founders and Principal Partners. Therefore you score low on corporate governance Index, since your Firm lacks appropriate structures that ensure its operation and survival outside the strict confines of the Founders and Principal Partners
4.	Your Firm scores low on social corporate responsibility as it is not renowned for sponsoring academic endowments, promoting pro bono work, sponsoring indigent law students, socio-development / or charitable contributions, employment of disabled staff, etc.