

DETAILS COMMERCIAL SOLICITORS SCORE CARD REPORT (2019)

A. SUMMARY

No.		
1.	Lawyer Strength	22 Lawyers
2.	SAN	-
3.	Prestige	★ ★ ★ ★ ★
4.	Leadership	Ayuli Jemide Dolapo Kukoyi
5.	Years in Business	13 Years
6.	Practice Area	Corporate & Commercial, Real Estate & Construction, Oil & Gas, Power, Capital Markets, Finance & Private Equity, Infrastructure, Public Private Partnerships, Technology, IP, Media & Entertainment Law
7.	Location	Lagos

B. ENTRY LEVEL LAWYERS SALARY COMPENSATION INDEX

1.	Less than N100,000 Monthly Salary
2.	N100,000 to N150,000 Monthly salary
3.	N150,000 to N200,000 Monthly salary
4.	N200,000 to N250,000 Monthly Salary
5.	N250,000 to N300,000 Monthly Salary
6.	Above N300,000 Monthly salary

C. LAW FIRM SIZE

1.	Small (0 – 15 Lawyers)
2.	Medium (15 – 30 Lawyers)
3.	Large (30 & above Lawyers)
4.	Big (50 & above Lawyers)

D. TREND

YEAR	2018	2019	MOVED UPWARDS IN RANKING FROM NO. 16 TO 13
RANKING	16	13	

13 Overall ranking is **EXCELLENT**



WHAT IS AFFECTING YOUR SCORE AND OVERALL RANKING

The Legal Year Magazine uses a whole range of factors to gauge the performance and competence of Law Firms. The upside factors will push your score up and downside factors will push your score down.

A. UPSIDE FACTORS

1.	You improved on your ranking from 16 th to 13 th position for the period 2018 to 2019
2.	You have remained in continuous business for over 13 years
3.	You are listed as one of the best paying Law Firms to work for (see page 97)
4.	You rank high on the prestige index
5.	Your salary compensation package for entry level lawyers falls within Tier IV Category.
6.	Your firm has garnered an excellent reputation for handling transactional matters
7.	You continue to be an inspiration for young lawyers and Law intern. This is demonstrated by your listing as one of the Law firms that have special programs for law interns (See page 98 - 99)
8.	Experience is demonstrated through publication of well researched Articles and Periodicals. These publications indicate a clear mastery of designated practice areas. In the course of carrying out verification process we reviewed large number of articles and publications by Law Firms listed on your website. This is a clear testimony to the competence and skill deployed by your Firm in handling Legal briefs.

B. DOWNSIDE FACTORS

1.	Failure to complete and submit our survey questionnaire which would enable more accurate assessment and rating. Law Firms need to understand that our research effort is beneficial to them since it points out some of their shortcomings based on comparative analysis with their peer Firms.
2.	You do not have a SINGLE SAN in your employ.
3.	You operate from only one location (Lagos)
4.	Your firm has low intake of law internships during Law School Chamber Attachment / NYSC
5.	You have low Alumni size
6.	The top ranked Firms are those that have sufficient workload to sustain large workforce. Your Lawyer strength is medium. According to our research this puts you in lower Tier II Category.
7.	One of aim of this research is to encourage local firms to abide by the practice and culture of reputable Foreign Law Firms. The standard practice in such jurisdiction is that firms are separate and independent from their founders and Principal Partners. To this end, you score low on corporate governance Index, since your Firm lacks appropriate structures that ensure its operation and survival outside strict confines of the Founders and Principal Partners
8.	In the course of carrying out verification process, we reviewed transaction data detailed in a list of International Periodicals such as Thomson Reuters Project Finance International Annual report, Infrastructure Journal Magazine, etc. These Sources list Nigerian Law firms that handle Mega transactions contained in the Big-Ticket Column (Page 6). Unfortunately we did not come across the name of your firm.
9.	Your Firm scores low on social corporate responsibility as it is not renowned for sponsoring academic endowments, promoting pro bono work, sponsoring indigent law students, socio-development / or charitable contributions, employment of disabled staff, etc.