


# YOUR 2019 SCORE CARD REPORT / ODUJUNRIN & ADEFULU

## A. SUMMARY

No.		
1.	Lawyer Strength	20 Lawyers
2.	SAN	---
3.	Prestige	
4.	Leadership	Oladipo Odujunrin Dr Adeoye Adefulu Damilola Adetunji
5.	Years in Business	47 years
6.	Practice Area	Energy and Natural Resources, Corporate and Project Finance, Real Estate, Commercial Transactions & Dispute Resolution
7.	Location	Lagos, Abuja and Port Harcourt

## B. ENTRY LEVEL LAWYERS SALARY COMPENSATION INDEX

1.	Less than N100,000 Monthly Salary
2.	<b>N100,000 to N150,000 Monthly salary</b>
3.	N150,000 to N200,000 Monthly salary
4.	N200,000 to N250,000 Monthly Salary
5.	N250,000 to N300,000 Monthly Salary
6.	Above N300,000 Monthly salary

## C. LAW FIRM SIZE

1.	Small ( 0 – 15 Lawyers)
2.	<b>Medium ( 15 – 30 Lawyers)</b>
3.	Large ( 30 & above Lawyers)
4.	Big ( 50 & above Lawyers)

## D. TREND

<b>YEAR</b>	<b>2018</b>	<b>2019</b>	<b>MOVED UPWARDS IN RANKING FROM NO. 23 TO 19</b>
<b>RANKING</b>	<b>23</b>	<b>19</b>	

**19<sup>th</sup>** Overall ranking is **EXCELLENT**



# WHAT IS AFFECTING YOUR SCORE AND OVERALL RANKING

The Legal Year Magazine uses a whole range of factors to gauge the performance and competence of Law Firms. The upside factors will push your score up and downside factors will push your score down.

## A. UPSIDE FACTORS

1.	You improved on your ranking from 23 <sup>rd</sup> to 19 <sup>th</sup> position for the period running from 2018 to 2019
2.	You have remained in continuous business for over 47 years
3.	You have earned a reputation for excellence in the area of Oil & Gas practice
4.	You operate in three key locations (Lagos, Abuja & Port Harcourt)
5.	You have a large Alumni size
6.	Experience is demonstrated through publication of well researched Articles and Periodicals. These publications indicate clear mastery of designated practice areas. In the course of carrying out verification process we reviewed a large number of your publications listed on your website. This is clear testimony to the competence and skill deployed by your Firm in handling Legal briefs.

## B. DOWNSIDE FACTORS

1.	Failure to complete and submit our survey questionnaire which would enable more accurate assessment and rating. Law Firms need to understand that our research effort is beneficial to them since it points out some of their shortcomings based on comparative analysis with their peer Firms.
2.	You do not have a SINGLE SAN in your employ.
3.	You have a low intake of Law internships during Law School Chamber Attachment / NYSC
4.	The top ranked Firms are those that have sufficient workload to sustain large workforce. Your Lawyer strength is medium. According to our research this puts you in lower Tier II Category.
5.	In the course of carrying out our verification process, we reviewed transaction data detailed in a list of International Periodicals such as Thomson Reuters Project Finance International Annual report, Infrastructure Journal Magazine, etc. These Sources disclose Nigerian Firms that handle Mega transactions contained under the Big Ticket Column (Page 6). Unfortunately, we did not come across the name of your firm.
6.	One of the aims of our research is to encourage local firms to abide the practice and culture of reputable Foreign Law firms. The standard practice in such jurisdiction is that firms are separate and independent from their founders and Principal Partners. To this end, you score low on corporate governance Index, since your Firm lacks appropriate structures that ensure its operation and survival outside the strict confines of the Founder and Principal Partner
7.	Your salary compensation package for Entry Level Lawyers falls within lower Tier II Category.
8.	At the time of our research, we observe that you DO NOT update your website on an annual basis
9.	Your Firm scores low on social corporate responsibility as it is not renowned for sponsoring academic endowments, promoting pro bono work, sponsoring indigent law students, socio-development / or charitable contributions, employment of disabled staff, etc.