

# ADEPETUN CAXTON MARTINS, AGBOR & SEGUN SCORE CARD REPORT (2019)

## A. SUMMARY

No.		
1.	Lawyer Strength	42 Lawyers
2.	SAN	----
3.	Prestige	★ ★ ★ ★ ★
4.	Years in Business	28 years
5.	Leadership	Afolabi Caxton Martin                      Sola Adepetun Funke Agbor    Felicia kemi Segun Donna Shodipo    Taiwo Afonja
6.	Location	Lagos, Abuja and Port Harcourt

## B. ENTRY LEVEL LAWYERS SALARY COMPENSATION INDEX

1.	Less than N100,000 Monthly Salary
2.	N100,000 to N150,000 Monthly salary
3.	N150,000 to N200,000 Monthly salary
4.	<b>N200,000 to N250,000 Monthly Salary</b>
5.	N250,000 to N300,000 Monthly Salary
6.	Above N300,000 Monthly salary

## C. LAW FIRM SIZE

1.	Small ( 0 – 15 Lawyers)
2.	Medium ( 15 – 30 Lawyers)
3.	<b>Large ( 30 &amp; above Lawyers)</b>
4.	Big ( 50 & above Lawyers)

## D. TREND

<b>YEAR</b>	<b>2018</b>	<b>2019</b>	<b>MOVED UPWARDS IN RANKING FROM NO. 7 TO 6</b>
<b>RANKING</b>	<b>7</b>	<b>6</b>	

**6<sup>th</sup>** Overall ranking is **SUPERB**



# WHAT IS AFFECTING YOUR SCORE AND OVERALL RANKING

The Legal Year Magazine uses a whole range of factors to gauge the performance and competence of Law Firms. The upside factors will push your score up and downside factors will push your score down.

## A. UPSIDE FACTORS

1.	You are one of the SEVEN TOP RANKED / BIG LAW firms in the Country
2.	You improved on your ranking from 7 <sup>th</sup> to 6 <sup>th</sup> position for the period running from 2018 to 2019
3.	You have remained in continuous Business for over 28 years
4.	You have a large Lawyer workforce
5.	You are listed as one of the best paying Law Firms to work for (see page 96)
6.	You rank high on the Prestige Index
7.	Your salary compensation package for entry level lawyers falls within Tier IV category.
8.	Your firm has garnered an excellent reputation for handling transactional matters
9.	Experience is demonstrated through publication of well researched Articles and Legal Advisory Periodicals. Publications indicate clear mastery of designate practice area. In the course of carrying out verification process we reviewed a large number of your publications listed on your website. This is clear testimony to the competence and skill deployed by your Firm in handling Legal briefs.
10.	Your Partners have an excellent and impeccable reputation within legal circles
11.	You have a large Alumni size
12.	You operate from multiple locations (Lagos, Abuja & Port Harcourt)
13.	Our research indicates that for the year under review your Law firm handled transactions failing within the big Ticket transaction category (See page 6). By this, we mean transactions that are valued in excess of USD \$50 Million (Fifty Million Dollars) and often involves collaboration with Foreign Law firms and consultants. Firms listed under the big ticket transaction column have over the years developed high degree of sophistication required to successfully handle very complex transactions.

## B. DOWNSIDE FACTORS

1.	Failure to complete and submit our survey questionnaire which would enable more accurate assessment and forecasting. Law Firms need to understand that our research effort is beneficial to them since it points out some of their shortcomings based on comparative analysis with peer Firms.
2.	For a top ranked big Law Firm you should have at least two SANs in your employ.
3.	Your firm has low intake of law internships during Law School Chamber Attachment / NYSC
4.	One of the aims of this research is to encourage local firms to abide by the practice and culture of reputable Foreign Law Firms. The standard practice in such jurisdiction is that firms are separate and independent from their founders and Principal Partners. Therefore you score low on corporate governance Index, since your Firm lacks appropriate structures that ensure its operation and survival outside the strict confines of the Founders and Principal Partners
5.	Your Firm scores low on social corporate responsibility as it is not renowned for sponsoring academic endowments, promoting pro bono work, sponsoring indigent law students, socio-development / or charitable contributions, employment of disabled staff, etc.