

AELEX CHAMBERS SCORE CARD REPORT (2019)

A. SUMMARY

No.		
1.	Lawyer Strength	22 Lawyers
2.	SAN	1
3.	Prestige	★ ★ ★ ★ ★
4.	Leadership	Funke Adekoya SAN Soji Awogbade Lawrence Fubara Anga Theophilus Emuwa Adedapo Tunde Olowu
5.	Years in Business	15 years
6.	Practice Area	Aviation, Banking & Finance, Insolvency, Capital Markets, Corporate Commercial, Energy and Natural Resources, Environment, Financial Technology, Infrastructure
7.	Location	Lagos, Abuja, Port Harcourt and Accra

B. ENTRY LEVEL LAWYERS SALARY COMPENSATION INDEX

1.	Less than N100,000 Monthly Salary
2.	N100,000 to N150,000 Monthly salary
3.	N150,000 to N200,000 Monthly salary
4.	N200,000 to N250,000 Monthly Salary
5.	N250,000 to N300,000 Monthly Salary
6.	Above N300,000 Monthly salary

C. LAW FIRM SIZE

1.	Small (0 – 15 Lawyers)
2.	Medium (15 – 30 Lawyers)
3.	Large (30 & above Lawyers)
4.	Big (50 & above Lawyers)

D. TREND

YEAR	2018	2019	MOVED UPWARDS IN RANKING FROM NO. 10 TO 9
RANKING	10	9	

9th Overall ranking is **EXCELLENT**



WHAT IS AFFECTING YOUR SCORE AND OVERALL RANKING

The Legal Year Magazine uses a whole range of factors to gauge the performance and competence of Law Firms. The upside factors will push your score up and downside factors will push your score down.

A. UPSIDE FACTORS

1.	You improved on your ranking from 10 th to 9 th position for the period 2018 to 2019
2.	You have remained in continuous business for over 15 years
3.	You are listed as one of the best paying Law Firms to work for (see page 97).
4.	You rank high on the Prestige Index
5.	Your salary compensation package for entry level lawyers falls within Tier IV category.
6.	Your firm has garnered an excellent reputation for handling transactional matters
7.	Your Partners have an excellent and impeachable reputation within legal circles
8.	You operate from multiple locations (Lagos, Abuja & Port Harcourt)
9.	You continue to be an inspiration for young lawyers and Law intern. This is demonstrated by your listing as one of the Law firms that have special programs for law interns (See page 98 - 99)
10.	Experience is demonstrated through publication of well researched Articles and Legal Advisory Periodicals. Publications indicate clear mastery of designated practice area. In the course of carrying out verification process we reviewed large numbers of your publications listed on your website. This is clear testimony to the competence and skill deployed by your Firm in handling Legal briefs.
11.	One of the aims of this research is to encourage local firms to abide by the practice and culture of reputable Foreign Law firms. The standard practice in such jurisdiction is that firms are separate and independent from their founders and Principal Partners. Furthermore, your firm came into existence through Mergers & Acquisition a practice that is common in the more developed Foreign jurisdictions. We are proud to say that your Firm is one of the few in the country that displays high level of corporate governance Index since there are appropriate internal structures that ensure your Firms operation and survival outside the strict confines of the Founders and Principal Partners

B. DOWNSIDE FACTORS

1.	Failure to complete and submit our survey questionnaire which would enable more accurate forecasting. Law Firms need to understand that our research effort is beneficial to them since it points out some of their shortcomings based on comparative analysis with peer Firms.
2.	The top ranked Firms are those that have sufficient workload to sustain large workforce. Your Lawyer strength is Medium. According to our research this puts you in Tier II Category.
3.	For a top ranked big Law Firm you should have at least two SANs in your employ.
4.	Your firm has low intake of law internships during Law School Chamber Attachment / NYSC
5.	In the course of carrying out verification process, we reviewed transaction data detailed in a list of International Periodicals such as Thomson Reuters Project Finance International Annual report, Infrastructure Journal Magazine, etc. These sources disclose Nigerian Firms that handle very complex transactions listed under Big ticket column (Page 6). Unfortunately, we did not come across the name of your firm.
6.	Your Firm scores low on social corporate responsibility as it is not renowned for sponsoring academic endowments, promoting pro bono work, sponsoring indigent law students, socio-development / or charitable contributions, employment of disabled staff, etc.